

Councilors Report-Dr. Janet A. Asper  
January 20, 2023

From the Fall 2022 National Meeting

- Councilor's talking points are attached
- ACS National Committees-most are open to all members
  - Census of the committees shows we need greater diversity on committees – for example 81% of committee members have Ph.D.s
  - Indicate interest April 15-July 15  
<https://www.acs.org/about/governance/committees/committees/information/preferences.html>
- New ACS Programs
  - Get Experience <https://www.acs.org/get-experience.html>
    - Portal for internships and research opportunities
  - Chemistry and Sustainability portal <https://www.acs.org/sustainability.html>
  - Climate Science Toolkit <https://www.acs.org/climatescience.html>
    - Has been revised
  - I.D.E.A. Innovative Development and Expansion to Advance ACS  
<https://www.acs.org/about/idea.html>
- Membership
  - Encourage everyone you know to become a basic member at \$0!
  - <https://www.acs.org/membership.html>
- Diversity
  - I continue to represent the CCA on the ACS DEIR Roundtable
  - ACS Inclusivity Style Guide <https://www.acs.org/about/diversity/inclusivity-style-guide.html>
    - Examples of the “tip sheets” attached to this report
  - DEIR Educational resources  
<https://www.acs.org/content/dam/acsorg/about/diversity/deir/resources/deir-education-resource-list-2022.pdf>
- Committee on Community Activities Info (CCA)
  - Wealth of information at <https://www.acs.org/education/outreach.html>
  - Outreach training program <https://www.acs.org/education/outreach/outreach-training-program.html>
  - New Safety Resources
    - <https://www.acs.org/education/outreach/safety.html>
    - Should we consider having RAMP analyses submitted to committee safety officer for events that we sponsor/support?
- Info from Fredericksburg/UMW
  - Feb 6-7, 2023: Dr. Joseph Francisco, former ACS President will be on campus, sponsored by Phi Beta Kappa. Many activities, formal talk will be streamed. Stay tuned for info.

- Currently interviewing for new Analytical Chemistry faculty member
- WE NEED ADJUNCTS. Correction EVERYONE NEEDS ADJUNCTS.
- There is a large demand for Chemistry Tutors at the High School level



American Chemical Society  
ACS Fall 2022 Hybrid Meeting  
Chicago, Illinois  
August 21-25, 2022

## Councilor Talking Points: Summary of Governance Issues and Actions

The following summary is provided to help Councilors report to their Local Sections and Divisions on key actions of the ACS Council meeting, held in a hybrid manner on August 24, and the Board of Directors meetings held August 19 and 20, 2022.

### Actions of the Council

#### Election Results: Elected Committees of Council (\*elected)

- By electronic ballot, the Council elected **Raychelle Burks, Anne M. Gaffney, Will E. Lynch,** and **Frankie K. Wood-Black** for a three-year term (2023-2025) on the Council Policy Committee (CPC). **Lydia E.M. Hines** was elected to serve through 2023.

*Raychelle Burks	258	*Anne M. Gaffney	220
James C. Carver	168	*Lydia E.M. Hines	192
Deborah Cook	153	*Will E. Lynch	229
John Engelman II	111	Barbara Sitzman	153
Gregory M. Ferrence	141	*Frankie K. Wood-Black	213

- By electronic ballot, the Council elected **William F. Carroll, Jr., Ella L. Davis, Carmen Gauthier,** **Thomas H. Lane,** and **Jason E. Ritchie** for a three-year term (2023-2025) on the Committee on Committees (ConC).

Rodney M. Bennett	161	Alan A. Hazari	169
*William F. Carroll, Jr.	245	*Thomas H. Lane	180
*Ella L. Davis	225	Donivan R. Porterfield	130
*Carmen Gauthier	219	Daniel Rabinovich	172
William J. Greenlee	97	*Jason E. Ritchie	245

## Councilor Talking Points and Summary of Governance Issues and Actions

- By electronic ballot, the Council elected **Michelle V. Buchanan, Alan B. Cooper, Kelly M. Elkins, Ellene Tratras Contis, and Kathryn E. Uhrich** for a three-year term (2023-2025) on the Committee on Nominations and Elections (N&E).

Mark A. Benvenuto	157	Harry J. Elston	127
*Michelle V. Buchanan	215	Martin D. Perry	101
*Alan B. Cooper	196	Robert A. Pribush	138
Debbie C. Crans	185	*Ellene Tratras Contis	222
*Kelly M. Elkins	214	*Kathryn E. Uhrich	233

### Other Council Actions

#### Highlights from Committee Reports and Key Actions

- The Vice Chair of the Council Policy Committee (CPC) reported that both Council meetings in 2023 will be held in a hybrid manner, very similar to what Councilors experienced in Chicago. Councilors celebrating milestone anniversaries were acknowledged and thanked for their years of service on Council.
- The Chair of the Committee on Committees (ConC) recognized those chairs rolling off various committees and thanked them for their service. Newly appointed chairs of committees that report to Council were announced to all Councilors and Councilors were reminded of the new online committee preference form that was open over the summer to solicit names of individuals interested in serving on ACS Society Committees.
- On the recommendation of the Committee on Committees, and with the concurrence of the Council Policy Committee, Council approved the continuation of the Committee on Public Relations and Communications (CPRC).
- On the recommendation of the Committee on Nominations and Elections (N&E), and with the concurrence of the Council Policy Committee, Council approved the Petition to Amend the Elections Function. This action helps to clarify, consolidate and re-order existing requirements related to nominations and elections.
- On the recommendation of the Committee on Divisional Activities (DAC), and with the concurrence of the Council Policy Committee, Council approved the Petition to Amend the Duties of the Committee on Divisional Activities, providing greater authority to step in and assist Divisions who have inactive Executive Committees.
- On the recommendation of the Committee on Local Section Activities (LSAC), and with the concurrence of the Council Policy Committee, Council approved the Petition for a change in Section Name from the Northeast Tennessee Section to the Tennessee-Virginia Highlands Local Section.
- On the recommendation of the Committee on Membership Affairs (MAC), and with the concurrence of the Council Policy Committee, Council approved the Petition to Amend the Application and Dues Process for Corporation Associates, allowing Corporation Associates to set fees based on a sales revenue model.

## Councilor Talking Points and Summary of Governance Issues and Actions

### Council Special Discussion

President Wilson introduced and led a special discussion on “ACS for the Future.” She sought Councilor input on positive initiatives, programs or events that would greatly benefit ACS members or ACS at large.

Three specific questions were posed to Councilors for their input and suggestions:

- What can be accomplished to enhance the ACS experience?
- Why (or how) do you think it would make a difference?
- Who would be tasked with leading this effort (e.g. a section, committee, division, or other)?

Councilors provided their ideas and thoughts, and relevant Society units will receive this input within the next several weeks.

### Resolutions

The Council passed several resolutions:

- In memory of deceased Councilors: N. Bhushan Mandava, Carol Mosher, and Paul V. Smith
- Congratulating Thomas Connelly for his leadership as Chief Executive Officer of the American Chemical Society for the past eight years
- Expressing thanks to the officers and members of the Chicago Local Section as well as to the divisional program chairs and symposium organizers responsible for the outstanding technical sessions
- Acknowledging Angela Wilson’s service as ACS President and presiding officer of Council

The fall 2022 meeting was held in a hybrid manner from August 21-25. As of August 24, there were 11,619 registrations (9,355 in-person and 2,264 virtual).

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## Actions of the Board of Directors - Executive Session

The ACS Board of Directors met in Executive Session on August 19-20, 2022 at the ACS fall meeting in Chicago. They considered several key strategic issues and responded with numerous actions. The Board opened its session with a reflection on Diversity, Equity, Inclusion and Respect (DEIR).

### Chief Executive Officer’s (CEO) Report

The Board received an extensive report from the CEO on issues relating to ACS Core Values, Membership, Strategic Initiatives, Financials, and upcoming events and activities. As part of the report, an update on the ACS Campaign for a Sustainable Future strategic initiative was provided by the ACS Director on Scientific Advancement.

### Board’s Committees and Working Groups

The Board received and discussed reports from its committees on Executive Compensation, Professional and Member Relations, Governing Board for Publishing, Budget and Finance, Committee on Corporation Associates, Investments, Working Group on Structure/Representation, and Working Group on What

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Triggers Action by ACS. Some of these committees requested and obtained Board action on one or more items, as follows:

- The Board received an extensive briefing and approved several recommendations from its Committee on Executive Compensation. The compensation of the Society's executive staff continues to be reviewed regularly by the Board.
- On recommendation of the Committee on Publications, the Board voted to approve the reappointments of Editors-in-Chief for several ACS journals. The reappointments will be announced once the individuals have been notified and appropriate arrangements for their continued service have been made.
- Upon recommendation of the Committee on Professional and Member Relations, the Board approved an ACS Nominee for the 2023 Perkin Medal.
- The Board approved amendments to the ACS Disaster Policy to include provisions on how and when to respond to human-made disasters and to ensure that the scope includes the "broader chemistry enterprise."
- The Board Working Group on Structure and Representation drafted, and the Board approved, amendments to the Board Regulations resulting in most Board Committee terms becoming three years with a maximum of two terms in alignment with other Society Committees.
- The Board Working Group on Structure and Representation was asked to draft appropriate petitions to amend the ACS Governing Documents to incorporate international representation on the Board. They plan to broaden the working group to include members from the committees: Council Policy; Nominations & Elections; International Activities; Constitution & Bylaws; and other Society stakeholders. The Board looks forward to ensuring international members have a voice and a vote on the Board of Directors.

### CEO Search

CEO Thomas Connelly announced his retirement in May and the Board discussed the search for the next CEO. Executive search firm Korn Ferry International is assisting with the search. They are reaching out to an extensive network of organizations and individuals to solicit recommendations and applications from diverse, highly qualified individuals. The search is now underway with the goal of identifying candidates, interviewing them and selecting our next CEO with a targeted start date of January 1, 2023.

### Other Society Business

By consent, the Board approved the recommendations from the Committee on Meetings & Expositions of sites and dates for four future ACS meetings and Board meeting dates and locations for 2023.

As is customary, the Board heard reports from the Presidential Succession on their current and planned activities for 2022 and 2023.

Finally, the Board adopted a resolution in memory of ACS Past Board of Directors Chair Paul V. Smith, Jr.

## Councilor Talking Points and Summary of Governance Issues and Actions

### SUPPLEMENTAL INFORMATION FOR COUNCILORS

The following is a list of URLs and email addresses for supplemental information offered in oral reports at the Council meeting.

#### **Officers**

Angela K. Wilson, President	<a href="mailto:a.wilson@acs.org">a.wilson@acs.org</a>
Judy Giordan, President-Elect	<a href="mailto:j.giordan@acs.org">j.giordan@acs.org</a>
H.N. Cheng, Immediate Past President	<a href="mailto:h.cheng@acs.org">h.cheng@acs.org</a>

#### **ACS Offices**

Office of the Chief Executive Officer	<a href="mailto:ceo@acs.org">ceo@acs.org</a>
Office of Secretary & General Counsel	<a href="mailto:secretary@acs.org">secretary@acs.org</a>
ACS Meetings Department	<a href="mailto:meetings@acs.org">meetings@acs.org</a>

#### **Resources on the Web**

LSAC Speaker Service	<a href="https://communities.acs.org/t5/ACS-Speaker-Directory/bg-p/speaker-service-2022">https://communities.acs.org/t5/ACS-Speaker-Directory/bg-p/speaker-service-2022</a> (requires your ACS login to access this site)
Sustainable Aviation Fuel webinars	<a href="https://www.eventbrite.com/cc/acs-nexus-of-jet-fuel-free-3-part-online-meeting-419979">https://www.eventbrite.com/cc/acs-nexus-of-jet-fuel-free-3-part-online-meeting-419979</a>
CEO Application	<a href="https://tinyurl.com/bdhf3avt">https://tinyurl.com/bdhf3avt</a>
ACS Strategic Initiatives	<a href="http://www.acs.org/content/acs/en/about/strategic-initiatives.html">www.acs.org/content/acs/en/about/strategic-initiatives.html</a>
Committee on Nominations and Elections	<a href="mailto:nomelect@acs.org">nomelect@acs.org</a> <a href="http://www.acs.org/elections">www.acs.org/elections</a>

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# ACS Inclusivity Style Guide

## TIP SHEET General guidelines

For more context, review the “[General guidelines](#)” section of the Inclusivity Style Guide.

### **Language evolves**

Visit the full guide periodically to ensure your language stays up to date. Periodic reviews for outdated language are especially important for those maintaining web pages.

### **Involve a diverse group of people**

Be as inclusive and collaborative as you can while creating content, particularly when writing for a broad audience. Do not rely on the same person every time a topic relating to a group they belong to arises.

### **Respect self-descriptions**

Ask people how they want to be described, and respect that language. This includes the use of pronouns, the mention of racial or ethnic background, the use of honorifics or titles, and even the career role and spelling of someone’s name.

### **Be appropriately specific**

Avoid relying on a label for a large group of people when discussing only a subset of that group.

#### **Example**

- ✔ **Use:** Black, Hispanic, and Asian students reacted positively.
- ✘ **Avoid:** Students of color reacted positively.

### **Mention personal information thoughtfully**

Mentioning a characteristic such as race for some people and not others can introduce bias. Mention personal information only when it is immediately relevant to the topic.

### **Avoid labels**

Avoid labeling people by a characteristic, and recognize that a particular characteristic does not define or describe a person as a whole.

#### **Example**

- ✔ **Use:** older people
- ✘ **Avoid:** the elderly



# ACS Inclusivity Style Guide

## TIP SHEET Age

For more context, review the “Age” section of the Inclusivity Style Guide. Use this tip sheet in combination with the “General guidelines” tip sheet.

### Avoid stigmatizing terms

Generally use “older people” or “older adults” instead of “senior citizens” or “the elderly.”

### Avoid framing aging as negative

Avoid implying that being young is better than being old.

#### Example

- ✓ Use: 70 years old
- ✗ Avoid: 70 years young

### Recognize diversity within generations

Avoid generational terms, which imply that people of a certain generation are homogeneous.

#### Example

- ✓ Use: people born between 1946 and 1964
- ✗ Avoid: baby boomers

Like what you’ve read? See the full guide from the American Chemical Society.  
[www.acs.org/inclusivityguide](http://www.acs.org/inclusivityguide)